

STATEWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>

TITLE 5 EXCEPTED
VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 18-338T OPENING DATE: 5-Aug-18 CLOSING DATE: 20-Sep-18

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Photographer, GS-1062-09, T5910800

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:

\$25.03-PA

SUPERVISORY ☐ MANAGERIAL ☐

NON-SUPERVISORY/NON-MANAGERIAL ☒

LOCATION OF POSITION:

Joint Forces Headquarters (G6), PHOENIX, AZ

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed, postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION: This is a National Guard Title 5 Excepted Service position and is **Open to AZNG T32, T5 employees, and DSG/M-DAY members** Individual selected will receive a Temporary Appointment will not exceed one year from appointment date.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed **AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement)** or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the **Optional Form 612**.

VETERAN'S PREFERENCE:

In accordance with 5 CFR §335.106, Veteran's Preference will be considered for vacancies under merit promotion when an agency accepts applications from individuals outside its own workforce.

REQUIRED DOCUMENTATION:

Eligible veterans must claim their veterans' preference on their resume and during the application process for federal positions using the proper documentation. To receive the 5 point preference (TP) rating the individual must provide member copy 4 of their Certificate of Release or Discharge from Active Duty (DD 214) for verification. To receive the 10 point preference the Application for 10-Point Veterans Preference form (SF-15) must accompany application and additional documentation detailing characterization of service.

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this

position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

EDUCATION:

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

CONDITIONS OF EMPLOYMENT:

- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

REASONABLE ACCOMMODATION POLICY:

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.

Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when:

An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.

An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.

An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis.

Learn more about disability employment and reasonable accommodations or how to contact an agency.

Relocation Incentive may be offered:	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
PCS may be offered:	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION: Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge of state-of-the-art photographic equipment, film processing chemicals and the techniques used in handling them.
2. Skill in repairing damaged, fragile, or deteriorated source media.

3. Thorough understanding of the capabilities and limitations of specialized photographic equipment, film and processing. Skill in adjusting equipment to withstand physical stress and accommodate special wiring requirements.
 4. Skill in use and preparation of high-speed cameras, special films, wired or photo electric triggering mechanisms and specialized equipment or techniques required to complete assignments that require unusually high degrees of detail, critical timing or focus.
 5. Knowledge of and skill in applying physical and chemical properties to the reproduction of glass plate negatives, nitrate film, diazo prints and lanternslides.
 6. Knowledge of and skill in using software programs to the enhancement of images or refinement of audio clarity.
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SPECIALIZED EXPERIENCE: Must have at least 24 months experience, education, or training utilizing still and motion, ultra high speed and stop still photographic camera equipment. Experience developing, modifying, or adapting equipment and procedures to meet new requirements or to perform assignments involving unusual or unprecedented situations that require photographic treatment. Experience designing and creating special affects to meet the requirements of a project.

BRIEF JOB DESCRIPTION: This position is located in an information management organization, Army National Guard (ARNG). The purpose of this position is to: create visual products covering a broad range of subject areas, to enhance or symbolize an idea that has been described in words, to produce an emotional effect, or to present information that cannot be expressed adequately in words alone. This involves the taking of still photographs or tape video for the documentation of events, training or educational purposes. The incumbent then utilizes development processes or specialized computerized programs to enhance the resultant image(s). Performs precise photographic operations with electronically timed high-speed cameras and exposures. Coordinates equipment and lighting needs to capture desired images. Uses subject matter knowledge to anticipate the various stages in the procedure and to recognize points of interest. Based on familiarity with subject matter and content, discusses general requirements of what is to be photographed with requester. Plans the photographic recording and determination of suitable methods of illumination, camera placement, and general sequence of actions or operations for sequence shots. Determines the need for change or alterations in the setting of the event while maintaining the flexibility to adjust to limitations.

SELECTING OFFICIAL: CPT Pisano Braulio
